

Amendment 2023-1

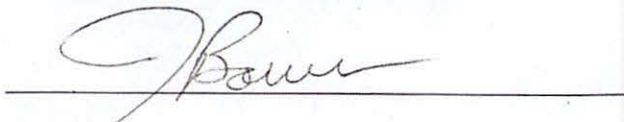
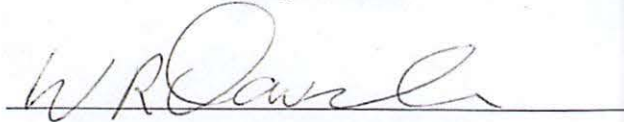
The Trustees of the Teamsters Joint Council No. 83 of Virginia Pension Plan (the "Plan"), as established September 1, 1957, and as restated effective January 1, 2015, hereby adopt this Amendment 2023-1. Accordingly, the following provisions are added, effective as of December 29, 2022.

Section 11.14

The Plan has the right to recover any mistaken payment, overpayment, or any payment made to any individual who was not eligible for that payment ("Overpayment"). Any Overpayment creates an equitable lien by agreement, and the Plan, or its designee, may use any lawful remedy to recoup any Overpayment. An individual shall have the opportunity to contest the recoupment of the Overpayment through the Plan's claims review procedures as set forth in Section 9.10 of the Plan.

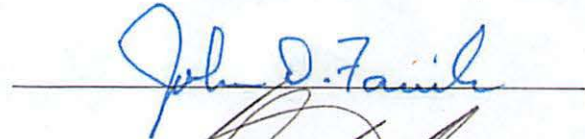
IN WITNESS WHEREOF, WE HAVE HEREUNTO SET OUR HANDS THIS 5th DAY OF MAY 2023.

Employer Trustees



William A. Nations

Union Trustees



Signature: 

Email: tnations@abf.com

Signature:

Email: jamesraiders66@aol.com